EXHIBIT 3

<u>In re: Uber Techs., Inc. Passenger SA Litigation (Case No. 3:23-md-03084)</u> <u>Emilie Boman – 30(b)(6) Deposition Aid</u>

<u>Topic No. 3</u>: Uber's payments to nonprofit organizations whose work involves combatting sexual violence (including the amount(s), date(s), and circumstances of the payment(s)).

Research Process:

- At the direction of legal counsel, multiple individuals from Uber's finance, legal, and policy teams reviewed finance databases and databases containing purchase orders for responsive information regarding the organizations listed below.
- Where available, date and amount of payment was pulled and recorded below.
- Additional information was pulled from the U.S. Safety Reports, Driving Change blogs, documents produced in this litigation (cited below), Uber's discovery responses (cited below), and other internal research (by members of Uber's policy and finance teams).

Data Limitations:

- Purchase order payments were not mandatory until 2020, therefore pre-2020 information is incomplete.
- "Data Not Found" indicates that no purchase orders were readily accessible and as a result, any amounts paid to such organizations cannot be readily verified.
 - The "Total Spend" numbers reflected at the end of the deposition aid were calculated using a currency converter with the rates as of September 30, 2025: https://www.x-rates.com/.
- The numbers reflected below are understated and incomplete in light of the data limitations above.

Driving Change Commitments

- \$5M over 5 years in 2017
- Additional \$2.5M in 2019
- Additional \$2.6M in 2021
- Additional \$10M over 5 years in 2023

Total Driving Change Commitment: \$20.1M

U.S.-Based Partnerships

No.	Organization	Source	Nature of Work	Compensation (Date/Amount)	Total Spend Per Currency
			U.S. Driving Change Partners		
1	RALIANCE	Driving Change Blog (2017) UBER000001302 (2017- 2018 U.S. Safety Report)	 Core U.S. Partner. Helped Uber develop the taxonomy. Helped Uber develop awareness and prevention messaging. 		

2	National Sexual Violence Resource Center (NSVRC)	Driving Change Blog (2017) NSVRC_00011 (4/5/2019 Master Services Agreement) NSVRC_00007 (4/30/2019 Statement of Work)	 Core U.S. Partner. Helped Uber develop the taxonomy. Developed the "Helping Industries to Classify Reports of Sexual Harassment, Sexual Misconduct, and Sexual Assault" White Paper. 	
3	A Call to Men	Driving Change Blog (2017) UBER000001302 (2017-2018 U.S. Safety Report) UBER000024194 (9/4/2018 Driving Change Partners 2018-19 Updates/Grants) UBER_JCCP_MDL_000419 963 (11/6/2019 List of 2020 Grantees)	 Core U.S. Partner. Driving Change grant helped A Call to Men create the Institute of Higher Learning, an online education platform providing training modules on healthy masculinity and sexual violence prevention. 	
4	NO MORE	Driving Change Blog (2017) UBER000001302 (2017-2018 U.S. Safety Report)	 Core U.S. Partner. Partnered with Uber to create the #DontStandBy bystander intervention campaign to 	

		UBER000024194 (9/4/2018 Driving Change Partners 2018-19 Updates/Grants)	educate nightlife community and encourage people to prevent sexual assault before it starts.	
5	National Network to End Domestic Violence (NNEDV)	Driving Change Blog (2017) UBER000001302 (2017- 2018 U.S. Safety Report) UBER000024194 (9/4/2018 Driving Change Partners 2018-19 Updates/Grants)	 Core U.S. Partner. Prior Member of Uber's Safety Advisory Board (<u>Cindy Southworth</u>) <u>Safety Net Project</u> (2023) 	
6	National Coalition of Anti-Violence Programs (NCAVP)	Driving Change Blog (2017) UBER000001302 (2017-2018 U.S. Safety Report) UBER000024194 (9/4/2018 Driving Change Partners 2018-19 Updates/Grants)	 Core U.S. Partner. Works to prevent, respond to, and end all forms of violence against and within LGBTQ communities. 	
7	Women of Color Network, Inc.	Driving Change Blog (2017) UBER000001302 (2017-2018 U.S. Safety Report)	 Core U.S. Partner. National grassroots initiative dedicated to building the 	

		UBER000024194 (9/4/2018 Driving Change Partners 2018-19 Updates/Grants)	capacity of women of color advocates and activists responding to violence against women in marginalized populations.	
8	Casa de Esperanza	Driving Change Blog (2017) UBER000001302 (2017-2018 U.S. Safety Report) UBER000024194 (9/4/2018 Driving Change Partners 2018-19 Updates/Grants)	 Core U.S. Partner. National resource center for combatting domestic violence and sexual assault in the Latina community. 	
9	National Alliance to End Sexual Violence (NAESV)	Driving Change Blog (2017) UBER000001302 (2017-2018 U.S. Safety Report)	 Core U.S. Partner. NAESV responds to the needs of local programs, sexual assault coalitions, funders, administrators, and allied professionals to help meet survivors' comprehensive needs. Focus areas include the Victims of Crime Act, American Rescue Plan relief funds for rape crisis centers, housing needs of survivors, and prevention. 	

10	Corporate Alliance to End Partner Violence	Driving Change Blog (2017)	Helped Uber develop and adopt a commitment to assist employees who may be struggling with partner violence.	
11	Rape, Abuse & Incest National Network (RAINN)	Driving Change Blog (2018) UBER000001302 (2017- 2018 U.S. Safety Report)	 Core U.S. Partner. Helped Uber develop sexual assault and misconduct education for drivers. Helped Uber develop and currently administers the Uber Survivor Resources Hotline and Fund. 	

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12	Vital Voices	Driving Change Blog (2018)	 Core U.S. Partner. Invests in female leaders across the globe. 	
13	Futures Without Violence	Driving Change Blog (2018)	 Core U.S. Partner. Leading gender-based violence prevention organization dedicated to developing groundbreaking programs, policy development, and public action campaigns designed to prevent and end violence against women and children around the world. 	
14	Tahirih Justice Center	Driving Change Blog (2021) UBER JCCP MDL 001738 656 (2019-2020 U.S. Safety Report)	 Core U.S. Partner. Worked with Uber to improve the laws, practices, and attitudes that can help immigrant survivors vulnerable to abuse. 	

15	me too.internatio nal	Driving Change Blog (2021)	 Core U.S. Partner. Addresses systems that allow for the proliferation of sexual violence, specifically in Black, queer, trans, disabled, and all communities of color. 	
16	Ujima Inc.	Driving Change Blog (2021) UBER_JCCP_MDL_003561 529 (2021-2022 U.S. Safety Report)	 Core U.S. Partner. Uber and Ujima have partnered on a special Sunrise Series of listening sessions on the transportation safety experiences of women in the Black community across modes of transportation. 	
17	Rise	Driving Change Blog (2021) UBER_JCCP_MDL_003561 529 (2021-2022 U.S. Safety Report)	 Core U.S. Partner. Rise launched "Survivor Safe Haven" which creates safe havens at local restaurants and businesses to give survivors with no place to go access to resources. 	
18	GLAAD, Inc.	Driving Change Blog (2024)	• Core U.S. Partner.	

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19	It's on Us / Civic Nation (US	Driving Change Blog (2024)	• Core U.S. Partner.		
			U.SBased Local Partners		
20	Arizona Coalition to End Sexual and Domestic Violence	Hannah Nilles Ex. 3308-B	 Local Partner. U.S. Listening Session. Presentation in October 2016 to employees on the types / prevalence of sexual violence. 		
21	Strength United	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	 Local Partner. U.S. Community Forum. 	Data not found.	Data not found.

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22	MN Statewide Human Trafficking Task Force Coordinator	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
23	MN Coalition for Battered Women	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
24	360 Communities	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
25	Asian Women United	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
26	Young Women's Christian Association (YWCA) of St. Paul	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
27	Sexual Violence Center	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.

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28	MN Women's Foundation	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
29	Black, Indian, Hispanic and Asian Women in Action	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
30	Battered Women's Justice Project	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
31	OutFront MN: LGBT and Allied Communities	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.		
32	Sexual Assault Nurse Examiner / Sexual Assault Response Team	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	 Local Partner. U.S. Listening Session. 	Data not found.	Data not found.
33	Comunidades Latinas Unidas en Servicio (CLUES)	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.

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34	Calcasa (now VALOR)	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
35	Breaking Free	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	U.S. Listening Session.	Data not found.	Data not found.
36	Praxis	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	U.S. Listening Session.	Data not found.	Data not found.
37	Dress for Success	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	U.S. Listening Session.	Data not found.	Data not found.
38	University of Miami / Former WH Advisor on Violence Against Women	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	 Local Partner. U.S. Listening Session. 	Data not found.	Data not found.
39	The Lodge/Victim Response Inc.	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.

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40	State Representativ e & DV Advocate	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
41	Association for the Treatment and Prevention of Sexual Abuse (ATSA)	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Community Forum.	Data not found.	Data not found.
42	SOS Sexual Violence Services	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
43	City of Minneapolis Health	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
44	DC Rape Crisis Center	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	 Local Partner. U.S. Listening Session. 		

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45	DC Coalition Against Domestic Violence	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
46	Alexandra House	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
47	Anti-Violence Project	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	 Local Partner. U.S. Listening Session. Working to support LGBTQ survivors of sexual violence and their allies to end all forms of violence. 	Data not found.	Data not found.
48	Access Youth	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
49	Promoting Awareness Victim Empowermen t (PAVE) (Shattering the Silence)	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	 Local Partner. U.S. Listening Session. 	Data not found.	Data not found.
50	National Coalition Against Domestic Violence	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	 Local Partner. U.S. Listening Session. 	Data not found.	Data not found.

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51	Office of Sex Offender Sentencing, Monitoring, Apprehendin g, Registering, and Tracking (SMART)	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	 Local Partner. U.S. Listening Session. 	Data not found.	Data not found.
52	It's On Us Champion of Change 2016 at US Naval Academy	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	 Local Partner. U.S. Listening Session. 	Data not found.	Data not found.
53	HEART Women and Girls	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.		
54	SurvJustice	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
55	Advocates for Youth	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
56	Know Your IX	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.

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57	End Rape On Campus	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.		
58	Becky's Fund	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
59	Trans Women of Color Collective	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
60	East Los Angeles Women's Center	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
61	Young Women's Christian Association (YWCA) Greater Los Angeles	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	 Local Partner. U.S. Listening Session. 	Data not found.	Data not found.
62	Peace Over Violence	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Community Forum.	Data not found.	Data not found.

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63	1in6 Inc.	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
64	Coalition to Abolish Slavery and Trafficking (CAST LA)	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.		
65	Mayor's Office of Public Safety, Office of Mayor Eric Garcetti (Los Angeles)	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	 Local Partner. U.S. Listening Session. 	Data not found.	Data not found.
66	Center for the Pacific Asian Family (CPAF)	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
67	Break the Cycle	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
68	Kene Me-Wu, American Indian DV/SA Program	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.

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69	San Francisco Women Against Rape	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
70	Bay Area Women Against Rape	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
71	Rape Trauma Services	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
72	Alameda Health Services Sexual Assault Response & Recovery Team	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	 Local Partner. U.S. Listening Session. 	Data not found.	Data not found.
73	Asian Pacific Institute on Gender Based Violence	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
74	Center for Community Solutions	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.		

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75	Tri-Valley Haven	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
76	Community United Against Violence	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
77	Center on Youth Registration Reform/Impa ct Justice	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
78	Ruby's Place	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
79	Stand! For Families of Violence	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
80	Lift3 Support Group	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
81	Safe Alternatives to Violent	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.

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	Environments				
82	Building Futures with Women & Children	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
83	San Francisco Domestic Violence Consortium	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
84	California Partnership to End Domestic Violence	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
85	Donaldina Cameron House	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
86	Banteay Srey Project	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
87	Empower Yolo	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.

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88	Young Women's Christian Association (YWCA) of Silicon Valley (San Jose)	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	 Local Partner. U.S. Listening Session. 	Data not found.	Data not found.
89	La Casa de las Madres	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
90	W.O.M.A.N., Inc. (Hotline for Women's Services)	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
91	Shalom Bayit, Jewish services	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
92	Asian Women's Shelter	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
93	A Safe Place	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.

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94	Riley Center	Defendants Amended Responses to Plaintiffs'	Local Partner.U.S. Listening Session.		
		Second Set of Interrogatories		Data not found.	Data not found.
95	Florida Counsel Against Sexual Violence (FCASV)	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	 Local Partner. U.S. Listening Session. 	Data not found.	Data not found.
96	Florida Coalition Against Domestic Violence	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
97	Center for Abuse & Rape Emergencies, Palm Beach County	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
98	Roxcy Bolton Rape Treatment Center	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
99	Kristi House Child Advocacy Center	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.

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100	FL Attorney General Office	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
101	Voices for Florida	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
102	Young Women's Christian Association (YWCA) Miami	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	 Local Partner. U.S. Listening Session. 		
103	Palm Beach County Victim Services	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
104	M.U.J.E.R., Inc.	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
105	Barry University/Jil I Levenson	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.

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106	National Domestic Violence Hotline	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
107	National Resource Center on Domestic Violence	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
108	Waymakers	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Community Forum.	Data not found.	Data not found.
109	Alabama Coalition Against Rape (ACAR)	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Community Forum.	Data not found.	Data not found.
110	Connecticut Alliance to End Sexual Violence	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Community Forum.	Data not found.	Data not found.
111	Rape & Sexual Abuse Center / Cornerstone	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
112	Jacob Wetterling Resource Center	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.

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113	Policy Advocate	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
114	Pennsylvania Coalition Against Rape	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
115	Asian American for Community Involvement	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	U.S. Listening Session.	Data not found.	Data not found.
116	Bay Area Legal Aid	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	U.S. Listening Session.	Data not found.	Data not found.
117	New Jersey Coalition Against Sexual Assault	Internal Research	Local Partner.		
118	Texas Association Against Sexual Assault	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Community Forum.	Data not found.	Data not found.

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119	Collective Action for Safe Spaces	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
120	Advocates for Trans Equality (A4TE)	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	• Local Partner.		
121	ReThink	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
122	Jewish Women International (JWI)	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
123	AEquitas	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.

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124	Men Can Stop Rape	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Listening Session.	Data not found.	Data not found.
125	National Congress of American Indians	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	U.S. Listening Session.	Data not found.	Data not found.
126	Moore Center for the Prevention of Child Sexual Abuse at Johns Hopkins University (Baltimore)	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	• U.S. Listening Session.	Data not found.	Data not found.
127	Georgia Network to End Sexual Assault	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Local Partner.U.S. Community Forum.	Data not found.	Data not found.
128	Northern Marianas Coalition Against Domestic & Sexual Violence	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	U.S. Community Forum.	Data not found.	Data not found.

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129	Louisiana Foundation Against Sexual Assault	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	 Local Partner. U.S. Community Forum. 	Data not found.	Data not found.
130	VI Domestic Violence & Sexual Assault Council	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	U.S. Community Forum.	Data not found.	Data not found.
131	Visioning B.E.A.R Circle Intertribal Coalition	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	U.S. Community Forum.	Data not found.	Data not found.
132	Pro Mujer Inc.	Internal Research	Local Partner.		
			Other Core U.S. Partnerships		
133	The Urban Institute	Nicholas Silver Ex. 501	 Helped develop taxonomy for classifying SA and SM, along with accompanying white paper that details methodology. 		

134	Alliance for Hope	Alliance for Hope International Blog	Uber provided ride credits to 15 Family Justice Centers (FJCs) in nine states, helping survivors to safely access trauma-informed care, legal assistance, housing resources, and other essential services.	
135	Polaris	Human Trafficking Blog	 Operator of the National Human Trafficking Hotline Partnership with Uber to mobilize communities, raise awareness, and advocate for policy and legislation to prevent human trafficking. 	
136	EPCAT USA	Human Trafficking Blog	Partnership with Uber to mobilize communities, raise awareness, and advocate for policy and legislation to prevent human trafficking.	

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International-Based Partnerships

No.	Organization	Source	Nature of Work	Compensation (Date/Amount)	Total Spend Per Currency
			International Driving Change Partners		
137	Manas Foundation	Driving Change Blog (2018)	 Core International Partner. Worked with Uber to host gender sensitization workshops to over 50,000 drivers. India Listening Session. 		

	Core International Partner.	

138	Insituto Igarape	Driving Change Blog (2018)	Research & Data - conduct research and publish data generating better information in the communities in which Uber operates.	
139	Associação Mulheres pela Paz (Vera Vieira)	<u>Driving Change Blog</u> (2018)	 Core International Partner. Women's Safety Brazil Listening Session. 	
140	GENDES, A.C. (Mexico)	Driving Change Blog (2018)	Core International Partner.	

141	Fondo Semillas	Driving Change Blog (2018)	 Core International Partner. Public Relations - helped to build Uber's network of gender-based violence expert NGOs and provided general support and advice. "For the past seven years, the alliance with Uber as a corporate donor has made it possible for us to partner with women's organizations that are at the forefront of working to advance lives free of violence. This year, this alliance is integrated into our #LibresParaSer (#FreeToBe) campaign, to which people can join individually." 	
142	Women's Services Network (WESNET) (Australia)	Driving Change Blog (2018)	 Core International Partner. <u>Safe Ride Out Campaign</u>, where Uber offers free rides to WESNET members, aimed at helping women and families impacted by domestic violence – facilitating access to the support they need – whether it's to a shelter, a police station, or a lawyer's office. 	

143	Sexual Abuse Prevention Network	Driving Change Blog (2018)	 Core International Partner. Informed Uber's policy on mandatory reporting of survivor information without survivor consent. 		
144	Instituto Patrícia Galvão	Driving Change Blog (2018)	 Core International Partner. Women's Safety Brazil Listening Session. Education & Awareness - influence public debate and implement impactful campaigns on gender-based violence and women's rights. 		
145	Interamerican Network of Women's Shelters and Centers	Driving Change Blog (2018)	Core International Partner.		
146	RespectEd Aotearoa	Driving Change Blog (2018)	Core International Partner.	Data not found.	Data not found.

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			 Worked with Uber to provide tools and knowledge to prevent harm before it happens. 		
147	Australia Says NO MORE	Driving Change Blog (2018)	 Core International Partner. Part of Uber's ANZ Women's Safety Forum. Provides expertise and conducts external educational campaigns. 		
148	UK Says NO MORE (Hestia)	Driving Change Blog (2018)	 Core International Partner. Raise awareness and prevent sexual assault at festivals. 		
149	New Zealand's National Network for Ending Sexual Violence Together (TOAH- NNEST)	Driving Change Blog (2018)	Core International Partner.	Data not found.	Data not found.
150	Global Network of Women's Shelters	Driving Change Blog (2018)	Core International Partner.		
151	Promundo	Driving Change Blog (2018)	 Core International Partner. Preventing gender-based violence by engaging men and boys. 		

			Women's Safety Brazil Listening Session.	
152	HandsAway	Driving Change Blog (2019)	 Core International Partner. France Listening Session. 	
153	Equis Justicia Para Las Mujeres AC	Driving Change Blog (2019)	 Core International Partner. Education & Awareness - works with the government and judiciary to address gender-based violence using evidence and research. 	

154	AzMina Magazine	Driving Change Blog (2019)	Core International Partner.	
155	NISAA Institute for Women's Development	Driving Change Blog (2019)	 Core International Partner. Developed training materials for drivers and couriers. 	
156	End Violence Against Women International (EVAWI)	Driving Change Blog (2019)	 Core International Partner. Works to educate law enforcement and the criminal justice system around gender- based violence. 	
157	Breakthrough Trust	Driving Change Blog (2019)	Core International Partner.	
158	SoulCity	Driving Change Blog (2019)	 Core International Partner. Hosted a televised panel discussion on gender-based 	

			violence and the benefits of working together to help provide positive change/protection. • South Africa Listening Session.	
159	SOS Homophobie	Driving Change Blog (2019)	 Core International Partner. France Listening Session. Assists in creating gender-based violence education specific to LGBTQ+ issues. 	
160	Toronto Rape Crisis Centre	Driving Change Blog (2019)	 Core International Partner. Used as a referral by IRT in cases of gender-based violence. 	
161	Woman Abuse Council of Toronto (WomanACT)	Driving Change Blog (2019) Driving Change Canada Blog	 Core International Partner. The funds from Uber Canada will be used to design community-based research with survivors and community stakeholders on safety, transportation, and access. 	

162	Young Women's Christian Association (YWCA) Canada	Driving Change Blog (2019) Driving Change Canada Blog	 Core International Partner. Develops resources and initiatives to create systemic change and shift the needle forward on ending gender based violence. The funds from Uber Canada will enable YWCA to advance their work in research, resource development, education, and knowledge mobilization. 		
163	Fundacion Sobrevivientes	Driving Change Blog (2019)	 Core International Partner. Helped expand gender-based violence podcast from Costa Rica to El Salvador and Guatemala. 	Data not found.	Data not found.
164	DeFemDe	Driving Change Blog (2019)	 Core International Partner. Women's Safety Brazil Listening Session. Public Relations - influence and connections to promote gender equality in LATAM region. 	Data not found.	Data not found.
165	АСТО	Driving Change Blog (2019)	 Core International Partner. Education & Awareness - expanded high-quality gender- based violence podcasts created for drivers to cover gender-based 	Data not found.	Data not found.

			violence from a diversity and inclusion perspective.		
166	Jagori	<u>Driving Change Blog</u> (2019)	 Core International Partner. Helped create a request-based response system for survivors. 	Data not found.	Data not found.
167	Red Nacional de Refugios	Driving Change Blog (2021)	Core International Partner.		
168	ME TOO Brasil	Driving Change Blog (2021)	Core International Partner.		

169	Stop Harcèlement de Rue	Driving Change Blog (2021)	Core International Partner.		
170	Instituto Avon	Driving Change Blog (2021)	Core International Partner.	Data not found.	Data not found.

171	Ministry of Women, Genders and Diversity (Argentina)	Driving Change Blog (2021)	Core International Partner.	Data not found.	Data not found.
172	Ending Violence Association (EVA) of British Columbia	Driving Change Blog (2021) Driving Change Canada Blog	 Core International Partner. The funds from Uber Canada will be used towards training front-line anti-violence workers and an emergency fund for community-based anti-violence member programs to assist with extraordinary costs that may be incurred due to unforeseen crises. "Uber's announcement today that they are making a contribution of \$50,000 a year for two years to EVA BC demonstrates their renewed commitment to our partnership and the work of BC's anti-violence sector." 		
173	Le Chainion (Quebec)	Driving Change Blog (2021) Driving Change Canada Blog	 Core International Partner. "The funds provided by Uber allow 10 women to be accommodated for one month. These women receive immediate assistance such as assessment and support by a qualified worker, 24 hours 	No data available.	No data available.

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			accommodation, clothing and items needed."		
174	Fitted for Work	Driving Change Driving Change Australia Blog	 An organization helping women experiencing disadvantage to get work, keep work and navigate the world of work. Fitted for Work provides female, non-binary and gender diverse jobseekers across Australia with practical skills, knowledge and self-esteem so that they can move forward with confidence in the workplace. "We are thrilled to support Fitted for Work as they reach more Australian womxn in the wake of the pandemic, and that the Uber app can help provide access to a reliable transport solution for those at the start of their workplace journeys." 	No data available.	No data available.
175	It's Not a Compliment	Driving Change (2021) <u>Driving Change</u> <u>Australia Blog</u>	 Grassroots organization advocating for the rights of all individuals to enjoy public space free of the fear of harassment. The organization runs projects, workshops and campaigns that break through the normalization of street harassment and encourage communities to 	No data available.	No data available.

			challenge the age-old norms that allow it. • "We have a zero tolerance policy to harassment on the Uber platform, and are aligned with It's Not A Compliment in its belief that no one should feel uncomfortable or unsafe in a public space. We look forward to working with It's Not A Compliment to use our platform to challenge the normalisation of street harassment across Australia."	
176	Sin Trata	Driving Change Blog (2022)	Core International Partner.	

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177	Fórum Nacional de Segurança Pública	Driving Change Blog (2022)	 Core International Partner. Women's Safety Brazil Listening Session. 	Data not found.	Data not found.
178	Mas Suenos AC (Mexico)	Driving Change Blog (2022)	Core International Partner.	Data not found.	Data not found.
179	Fundacion Origen (Mexico)	Driving Change Blog (2022)	Core International Partner.	Data not found.	Data not found.
180	Transgender Victoria	Driving Change Blog (2023) Driving Change Australia Blog	 Core International Partner. TGV advocates for change by challenging discrimination and empowering trans people, so that they may lead full and meaningful lives. Additionally, TGV provides peak training services and consultancy for organizations, aged care, education services and businesses to improve 		

			transgender and LGBTQIA+ inclusion and safety.	
181	Sakshi (India)	Driving Change Blog (2023)	Core International Partner.	
182	She's a Crowd	Driving Change Blog (2023)	Core International Partner.	
183	Sun Foundation (India)	Driving Change Blog (2023)	Core International Partner.	
184	Survivor's Trust (UK)	Driving Change Blog (2023)	Core International Partner.	

185	Women's Aid Federation of England	Driving Change Blog (2023)	Core International Partner.		
186	Simetria MX	Driving Change Blog (2023)	 Core International Partner. Throughout 2023, researchers from Simetría AC, a civil society organization specializing in the study of gender gaps and the incorporation of gender policies, carried out a research project regarding the opportunities and obstacles for women in Mexico when generating income through the Uber and Uber Eats apps. 	Data not found.	Data not found.
187	Durga	Driving Change Blog (2023)	Core International Partner.	Data not found.	Data not found.
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188	ANEW India	Driving Change Blog (2024)	Core International Partner.	Data not found.	Data not found.
			Other International Partners		
189	Covenant House Toronto	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	 International Partner. Canada Listening Session. 		

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190	Aura Freedom International	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	 International Partner. Canada Listening Session. 		
191	Assaulted Women's Helpline	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	 International Partner. Canada Listening Session. 	Data not found.	Data not found.
192	Centre for Addiction and Mental Health	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Canada Listening Session.	Data not found.	Data not found.
193	Ministry of Indigenous Affairs - Government of Ontario	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Canada Listening Session.	Data not found.	Data not found.
194	The Office of Women's Issues	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	 International Partner. Canada Listening Session. 	Data not found.	Data not found.
195	Victim Services Toronto	Defendants Amended Responses to Plaintiffs'	International Local Partner.Canada Listening Session.		

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		Second Set of Interrogatories		Data not found.	Data not found.
196	Elizabeth Fry Toronto	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	 International Partner. Canada Listening Session. 	Data not found.	Data not found.
197	Native Women's Resource Centre of Toronto	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	 International Partner. Canada Listening Session. 	Data not found.	Data not found.
198	Canadian Centre to End Human Trafficking	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	 International Partner. Canada Listening Session. 	Data not found.	Data not found.
199	CivicAction (Toronto)	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	 International Partner. Canada Listening Session. 	Data not found.	Data not found.
200	211 Central	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	 International Partner. Canada Listening Session. 	Data not found.	Data not found.
201	Sexual Assault & Violence Intervention	Defendants Amended Responses to Plaintiffs'	International Partner.Canada Listening Session.		

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	Services (SAVIS) of Halton	Second Set of Interrogatories		Data not found.	Data not found.
202	Canadian Women's Foundation	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	 International Partner. Canada Listening Session. 	Data not found.	Data not found.
203	Ontario 211 Services	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	 International Partner. Canada Listening Session. 	Data not found.	Data not found.
204	METRAC: Action on Violence	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	 International Partner. Canada Listening Session. 	Data not found.	Data not found.
205	Ministry of Children, Community and Social Services (Ontario)	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	 International Partner. Canada Listening Session. 	Data not found.	Data not found.
206	Del Pipe en el Cide	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	 International Partner. Policy CMDX Listening Session. 	Data not found.	Data not found.

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207	Violencia y Jovenes	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	 International Partner. Policy CMDX Listening Session. 	Data not found.	Data not found.
208	Espinola Tech Palewi	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Policy CMDX Listening Session.	Data not found.	Data not found.
209	Adivac	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Policy CMDX Listening Session.	Data not found.	Data not found.
210	Diarq	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Policy CMDX Listening Session.	Data not found.	Data not found.
211	INE	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Policy CMDX Listening Session.	Data not found.	Data not found.
212	Fortaleza IAP	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Policy CMDX Listening Session.	Data not found.	Data not found.

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213	Geledés	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	 International Partner. Women's Safety Brazil Listening Session. 	Data not found.	Data not found.
214	ASBRAD (Dalila Figueiredo)	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	 International Partner. Women's Safety Brazil Listening Session. 	Data not found.	Data not found.
215	Plan	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	Women's Safety Brazil Listening Session.	Data not found.	Data not found.
216	Iranti	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	 International Partner. South Africa Listening Session. 	Data not found.	Data not found.
217	Centre for Communication Impact	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	South Africa Listening Session.	Data not found.	Data not found.
218	Gender Links	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	South Africa Listening Session.	Data not found.	Data not found.

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219	Gauteng Women in Transport	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	 International Partner. South Africa Listening Session. 	Data not found.	Data not found.
220	Matrix Men	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	South Africa Listening Session.	Data not found.	Data not found.
221	One in Nine Campaign	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	South Africa Listening Session.	Data not found.	Data not found.
222	Australian Women Against Violence	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	 International Partner. ANZ Listening Session. 	Data not found.	Data not found.
223	Domestic Violence NSW	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	 International Partner. ANZ Listening Session. 	Data not found.	Data not found.
224	CASA Forum	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	ANZ Listening Session.	Data not found.	Data not found.

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225	Project Respect	Defendants Amended	ANZ Listening Session.		
		Responses to Plaintiffs' Second Set of Interrogatories		Data not found.	Data not found.
226	DV Alert	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	ANZ Listening Session.	Data not found.	Data not found.
227	National Association of Services Against Sexual Violence	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	ANZ Listening Session.	Data not found.	Data not found.
228	Sexual Abuse Help Wellington	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	 International Partner. ANZ Listening Session. 	Data not found.	Data not found.
229	Help Auckland	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	International Partner.ANZ Listening Session.	Data not found.	Data not found.
230	NZ Women's Refuge	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	 International Partner. ANZ Listening Session. 	Data not found.	Data not found.

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231	Center for Social Research	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	India Listening Session.	Data not found.	Data not found.
232	Red Dot Foundation	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	India Listening Session.	Data not found.	Data not found.
233	Azaad Foundation	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	India Listening Session.	Data not found.	Data not found.
234	Sakha Consulting	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	India Listening Session.	Data not found.	Data not found.
235	Sampurna	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	India Listening Session.	Data not found.	Data not found.
236	Suzy Lamplugh Trust	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	International Partner.UK Initiative.	Data not found.	Data not found.

237	Thames Valley Partnership	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	International Partner.UK Initiative.		
238	Femmes Solidaires	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	 International Partner. France Listening Session. Helped create rider/driver education. 	Data not found.	Data not found.
239	Collectif Feministe Contre le Viol	Internal Research	 International Partner. Funds national sexual assault hotline which offers counseling, support, and information to victims. 		
240	Inter-LGBT	Defendants Amended Responses to Plaintiffs' Second Set of Interrogatories	 International Partner. France Listening Session. 	Data not found.	Data not found.
241	Voices Against Violence	Internal Research	• International Partner.		

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242	Association for Women for Peace	Internal Research	International Partner.	

TOTALS FOR ITEMS WITH PURCHASE ORDERS OR OTHER DATA SOURCES (SUBJECT TO ABOVE DATA LIMITATIONS):

- Total Spend on U.S. Organizations:
- Total Spend on Foreign Organizations:
- Grand Total Spend on All Organizations Reflected: